

Be a Host Principal

Support a New Future for PPSD Leaders!

Formed by a partnership between Providence Public School District (PPSD) and TNTP, a national education non-profit, the PPSD Leadership Cohort is a two-year, selective, principal development and certification program that prepares aspiring Providence principals for the demands of school leadership. Aimed at top performing educators who want to become transformational school leaders, the program is designed to offer a one-of-a-kind development experience that ensures our leaders of tomorrow deliver on the promise of educating every student for college or career success.

Host Principal Expectations

Host principals play an essential part in developing the leadership skills and daily practices of PPSD Leadership Cohort Principal Fellows. Host principals invest PPSD Principal Fellows in the success of their school and teachers and model best practices for approaching every decision by putting students first. Working together, host principals provide PPSD Principal Fellows with authentic responsibility, job-embedded practice, real-time feedback, and opportunities to exercise their skills as a school leader. One of the many benefits of being a host principal is having a Principal Fellow who is receiving coaching and development on relevant topics and focused on growing your teachers. Additionally, funding for Principal Fellow positions comes from federal grant funding and does not require any additional funding or allocation from the host principal's school-based budget. Specific host principal expectations include:

Providing opportunities to engage in key leadership experiences: Host principals must allow Principal Fellows to build their skills in a variety of situations school leaders engage in daily, including:

- Coaching and developing a team of 5 teachers
- Creating and facilitating professional development for staff
- Leading parent meetings and observing IEP meetings
- Supporting hiring and onboarding of new teachers and staff
- Joining walkthroughs with district personnel
- Owning administrative duties (such as, but not limited to: transportation, school-wide events, conferences, testing, data, virtual learning, attendance teams, etc.)

Allowing Principal Fellows time to fully engage in the program: Host principals must allocate time for the Principal Fellows to receive on-site and virtual coaching an average of 4 hours per month. Principal Fellows must also be fully released from job duties to attend day-long, monthly professional development sessions, and any additional learning experiences throughout the school year.

The program will facilitate an initial orientation and additional training sessions throughout the year for host principals. These training sessions allow the host principal to learn more about the program, how to best support cohort Principal Fellows, and provide an opportunity to connect with other host principals. In addition to the training sessions, host principals must complete evaluation surveys about the Principal Fellows during the school year and are responsible for reaching out to the leadership coach with any additional feedback or concerns.

Allocating time for host principal responsibilities: The monthly professional development sessions will be held at Principal Fellows' schools throughout the year. Host principals must agree to host at least one of the monthly professional development sessions. This includes providing a meeting space for the Fellows and access to classrooms for learning walks.

Embodying PPSD values: Host principals must believe in the urgency of change for students now and prioritization of accelerating that change through instructional leadership.

Visit www.ProvidenceSchools.org/Lead to learn more. Questions? Lead@ppsd.org

Please note that admission for all Principal Fellow candidates is pending approval of the PPSD Leadership Cohort program by RIDE. Once we secure approval, Principal Fellows that successfully complete the first year of the program and pass the School Leader Licensure Assessment will earn our endorsement for Rhode Island K-12 Building Level Administrator certification.